

Regular Meeting

April 19, 2021

The Board of Directors of the Louisa-Muscatine CSD met in regular session on Monday, April 19, 2021 beginning at 6:00 p.m. Board members present included Scott Wilson, Eric Schlutz, Barbara Thompson, Bryce Hoben and Carol Whittaker. Also present were Supt. Mike Van Sickle and Eric Gabe. Aimee Wedeking and Amy Lantigua attended via zoom.

Call to Order/Approval of the Agenda

President Wilson called the meeting to order at 6:01 p.m. Schlutz moved and Hoben seconded to approve the agenda as presented. Motion carried 5-0.

Hearing on the Proposed 2021-22 School Calendar and Approval of Same

President Wilson announced that it was the time and the place for the hearing on the 2021-22 school calendar. The school year will begin for students on August 23rd. It allows for a winter break December 23rd through Jan 3rd and a break April 15th through April 19th. The last day of school for students is set for May 20th. President Wilson asked for comments from the public. Mr. Van Sickle reviewed the calendar. President Wilson hearing no further comments, declared the hearing closed and asked for a motion to approve the FY22 School Calendar. Whittaker moved and Thompson seconded to approve the FY22 School Calendar. The roll was called and the motion passed unanimously, 5-0.

Community Forum

No one was present to speak during the community forum portion of the meeting.

Consent Agenda

Thompson moved and Hoben seconded to approve the consent agenda consisting of the minutes of the March 15, 2021 regular meeting, the minutes of the April 7th, 2021 meeting, the bills for approval and the March financial reports. Motion carried 5-0.

Reports

Supt. Van Sickle presented the JH/HS Principal Chris Parkhurst's report. Reports were given by the Elementary Principal Aimee Wedeking, Curriculum Director Amy Lantigua and Activities Director Eric Gabe. The board directed Supt Van Sickle and AD Gabe to create a committee to review the Hall of Fame criteria for entry.

Return to Learn

Schlutz moved and Hoben seconded a motion to approve the return to learn modifications as follows: Face coverings at the school are recommended but not required until 20 or greater staff or students district wide are in quarantine. When the threshold is met, face coverings will be required 24 hours later and for a minimum of one week and maintained until the number of staff/students in quarantine drops below 17. The superintendent will notify the public of the need for face coverings as it arises via the use of School Messenger, posting on front entries, and the website. Effective April 26, 2021. Whittaker expressed the teachers concern as to not make changes through the remainder of the school year. Community Members Leonard Rader and Jason Smith spoke as to what the data is showing. Supt Van Sickle stated the district website has a link for our district covid data. Codi Holmes felt whether to wear masks should be up to the individual. Motion carried 5-0.

Approval of FY22 Administrative Wage Increases

Hoben moved and Whittaker seconded a motion to approve a 2.7% increase apportioned individually for the administrative staff as presented. Motion carried 5-0.

Approval of FY22 Bus Driver Recommendations

Thompson moved and Schlutz seconded a motion to approve the following bus driver recommendations for 2021-2022: 1) Increase pay to \$45 per Route (\$90 Daily). Eliminate year one, two, three step system. Add a \$100 upfront bonus per driver. Paid on first check. Add a \$400 year-end bonus based on attendance (Calculated: # days Driven / # days of school * \$400). Motion carried 5-0.

Approval of FY22 Classified Wage Increases & Assignments

Whittaker moved and Hoben seconded a motion to approve the FY22 Classified Staff wage increases and Assignments as follows: 1) Increase associate pay \$.50/hour. Capped at \$20/hour. 2) Increase building clerical pay \$.50/hour. Capped at \$23/hour. 3) Increase paraeducator and foodservice pay \$1/hour for 2021-2022. Capped at \$20/hour. 4) Admin Clerical, other and mechanic would receive a 50 cent increase. 5) Salaried would receive a 2.7% increase apportioned individually. 6) Increase base pay \$1/hour for 2021-2022 for paraeducator (\$12) and foodservice (\$11). Motion carried 5-0.

Auditor Multiple year contract for services FY21, FY22 and FY23

Thompson moved and Hoben seconded a motion to approve auditing services from Kay Chapman, CPA for a multiple year contract as follows: FY21 at a rate not to exceed \$8,150, FY22 at a rate not to exceed \$8,300, FY23 at a rate not to exceed \$8,450 and any additional work requested beyond the scope of the audit to be billed at an hourly rate of \$150. Motion carried 5-0.

Approval of Cooperative Sharing Agreements with UNI and Iowa Wesleyan University

Thompson moved and Schlutz seconded a motion to approve the sharing agreement for student teaching with University of Northern Iowa (UNI) and Iowa Wesleyan University as presented. Motion carried 5-0.

Personnel

Resignations: Hoben moved and Schlutz seconded to approve the following resignations: Tenneil Register, Teacher and TAG Sponsor, Jacque Wolford, 6th grade PLC Lead and Dixie Cain, Special Ed Teacher. Motion carried 5-0.

Hirings: Schlutz moved and Hoben seconded to approve the following hirings: Allison Bosten, JH Volleyball Coach, Hailey Sanders, JH Softball Coach pending coaching authorization & background check and Erin Bramble, JH Assistant Softball Coach pending background check. Motion carried 5-0.

Volunteers: Schlutz moved and Whittaker seconded to approve the following volunteers: Casey Cantrell, JH Track and Randy Ball, HS Football. Motion carried 5-0.

Informational

Supt. Van Sickle covered the ESSER/GEER federal funds and discussed adding a food pantry.

Adjournment

Schlutz moved and Hoben seconded to adjourn the meeting at 7:10 p.m. Motion carried 5-0.

Scott Wilson, President

Charles Domer, Secretary